



# IKIO LIGHTING LIMITED

(Formerly known as IKIO LIGHTING Pvt. Ltd.)  
(CIN.:L31401DL2016PLC292884)

**Regd. Office:**  
411, Arunachal Building,  
19 Barakhamba Road,  
Cannaught Place New Delhi-110001

**Corp. Office :**  
D-234, Sector-63  
Noida 201301 (U.P.)

**Works :**  
Plot no. 102, Sector-07, IIE,  
Sidcul Haridwar, 249403  
India

**Date: - 08.01.2025**

<b>BSE Limited</b> Dalal Street, Phiroze Jeejeebhoy Towers, Mumbai 400 001 <b>Scrip Code: 543923</b>	<b>The National Stock Exchange of India Limited</b> Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (East), Mumbai 400 051. <b>Symbol: IKIO</b>
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**Sub: Intimation of Grant of Options under "ILL Employee Stock Option Scheme 2022"**

Dear Sir,

In accordance with the provisions of the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI (LODR) Regulations"), we hereby inform you that the Nomination and Remuneration Committee of IKIO Lighting Limited (the "Company") has approved the grant of 8,70,000 Stock Options (ESOP) convertible into equal number of Equity Shares of the Company of face value Rs. 10/- each, under the ILL Employee Stock Option Scheme 2022 ("Scheme") to eligible employees of the company and its subsidiary companies through Nomination and Remuneration Committee Meeting held on 08<sup>th</sup> January, 2025 at 03:00 pm.

The meeting of Nomination and Remuneration Committee commenced at 03:00 P.M. and concluded at 03:25 P.M.

You are requested to take the same on record.

**Thanking You,  
FOR IKIO Lighting Limited**

SANDEEP  
KUMAR  
AGARWAL  
Digitally signed by  
SANDEEP KUMAR  
AGARWAL  
Date: 2025.01.08  
19:30:36 +05'30'

**Sandeep Kumar Agarwal  
Company Secretary & Compliance Officer**

SI.No.	Particulars	Details
1	<b>Brief details of options granted</b>	Grant of 8,70,000 Options to eligible employees of the Company and its subsidiary companies as determined by Nomination and Remuneration Committee.
2	<b>Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable);</b>	Yes
3	<b>Total number of shares covered by these options</b>	8,70,000 Equity Shares of face value Rs 10/- each (Each Option is convertible into one Equity Shares of the Company).
4	<b>Pricing formula/Exercise Price</b>	Exercise Price is Rs. 150 per stock option.
5	<b>Options vested</b>	Not Applicable
6	<b>Time within which option may be exercised</b>	The Options can be exercised within 3 (three) months from date of vesting (in maximum 2 tranches for each vesting) and such exercise must only be in accordance with the "ILL Employee stock option Scheme 2022" and the terms of Letter of Grant. All the vested Options not exercised within the aforementioned time frame will lapse.
7	<b>Options exercised</b>	Not Applicable
8	<b>Money realized by exercise of options</b>	Not Applicable
9	<b>The total number of shares arising as a result of exercise of option</b>	Not Applicable
10	<b>Options lapsed</b>	Not Applicable
11	<b>Variation of terms of options</b>	Not Applicable
12	<b>Brief details of significant terms</b>	ILL ESOS 2022 is administered by the ESOS Administrator. Under ILL ESOS Scheme, 2022 eligible employees of the Company will be granted ESOP's which can be exercised by such employees upon vesting after satisfying the vesting conditions in accordance with "ILL Employee stock option Scheme 2022".
13	<b>Subsequent changes or cancellation or exercise of such options</b>	Not Applicable
14	<b>Diluted earnings per share pursuant to issue of equity shares on exercise of options</b>	Not Applicable

**List of Eligible Employees of the  
Company and its Subsidiary  
Companies**

**as approved by the Nomination  
and Remuneration Committee  
Members**

**in their meeting held on 08<sup>th</sup>  
January 2025**

## IKIO LIGHTING LTD. (HO & PLANT)

S. No.	Name of Employees	Department	Designation	No. of Option Granted
1	HRIDESH KUMAR PACHAURI	TAXATION	MANAGER	10,000
2	RUCHIKA RAWAT	HR	MANAGER	5,000
3	DRISHTI JAIN	SECRETARIAL	EXECUTIVE	5,000
4	PRAVESH GUPTA	SCM	MANAGER	10,000
5	SHWETA SHARMA	R&D	ENGINEER	10,000
6	POOJA SINGH	R&D	ENGINEER	10,000
7	PARVEEN KUMAR SAINI	R&D	R&D HEAD	20,000
8	CHEटना PAL	R&D	SR. ENGINEER	10,000
9	MUKESH KUNDLIYA	PURCHASE	SR. EXECUTIVE	5,000
10	MAHESH KUMAR	PRODUCT DESIGN & DEVELOPMENT	MANAGER	5,000
11	BRIJESH SINGH PARIHAR	IT	MANAGER	10,000
12	CHANDAN SINGH	IT	ASST. MANAGER	5,000
13	MITHUN KUMAR	IT	EXECUTIVE	5,000
14	NARENDRA PRASAD	IT	CTO	10,000
15	DILSHAD KHAN	HR	ASST. MANAGER	5,000
16	VISHAL CHAUHAN	HR	EXECUTIVE	5,000
17	ATUL JAIN	F&A	CFO	10,000
18	RAHUL TYAGI	DESIGN	MANAGER	20,000
19	DEEPTI POKHRIYAL	ADMIN	SR. MANAGER	20,000
20	BHUPINDER SINGH	ACCOUNTS	SR. EXECUTIVE	10,000
21	NARAYAN SINGHAL	ACCOUNTS	MANAGER	10,000
22	SANDEEP AGARWAL	SECRETARIAL	CS	10,000
23	ASHUTOSH SHARMA	ACCOUNTS	SR. EXECUTIVE	5,000
24	RAJNISH GAHARANA	ACCOUNTS	ASST. MANAGER	5,000
25	CHEटना MATHPAL	ACCOUNTS	SR. EXECUTIVE	5,000
26	LAKHMI CHAND	ACCOUNTS	DY. MANAGER	10,000
27	PARUL BHARDWAJ	ACCOUNTS	DY. MANAGER	10,000
28	PRABHAT KUMAR	ACCOUNTS	MANAGER	10,000
29	ANMOL DHIMAN	ACCOUNTS	EXECUTIVE	10,000
30	TARANDEEP SINGH	TOOL ROOM	ENGINEER	5,000
31	GAUTAM	STORE	SENIOR EXECUTIVE	5,000
32	AMRIT PAL SINGH	DISPATCH	EXECUTIVE	5,000
33	JAYA SINGH	STORE	EXECUTIVE	5,000
34	SUNIL KUNWAR TIWARI	STORE	EXECUTIVE	5,000
35	JITENDER	STORE	EXECUTIVE	5,000
36	RAJKUMAR	QUALITY	SENIOR ENGINEER	5,000
37	JAGAT SINGH	QUALITY	EXECUTIVE	5,000
38	K.G. SIJU	PRODUCTION	HEAD	20,000
39	VIVEK CHAUDHARY	PROCUREMENT	ASST. MANAGER	5,000

**IKIO LIGHTING LTD. (HO & PLANT)**

<b>S. No.</b>	<b>Name of Employees</b>	<b>Department</b>	<b>Designation</b>	<b>No. of Option Granted</b>
40	SARUN	PPC	ASST. MANAGER	10,000
41	PRITAM	PRODUCTION	JR. ENGINEER	5,000
42	VINOD SHARMA	PRODUCTION	ASST. MANAGER	5,000
43	SHWETA GUPTA	HR/ADMIN	EXECUTIVE	5,000
44	VIJENDRA KUMAR	PRODUCTION	MANAGER	5,000
		<b>Total</b>		<b>3,60,000</b>

## IKIO SOLUTIONS PVT. LTD. (UNIT 2)

S.No.	Name of Employees	Department	Designation	No. of Option Granted
1	RISHI KESH MAURIYA	SAP / PPC	MANAGER	10,000
2	KULDEEP SHARMA	Production	MANAGER	10,000
3	RAHUL PASI	Production	MANAGER	10,000
4	DALJIT SINGH	Operations	PLANT HEAD	20,000
5	AJIT SINGH	MAINTENANCE	MANAGER	5,000
6	RAHUL KUMAR	HR	ASIST MANAGER	5,000
7	HARPREET SINGH	DESIGNING	ASST. MANAGER	10,000
8	PRASENJIT MAITY	DESIGN & DEVELOPMENT (TOOL & DIE)	BUSINESS HEAD - SHEET METAL	10,000
9	ADITYA PANDAY	DESIGN & DEVELOPMENT (MOULD)	MANAGER	10,000
10	RAJENDRA	PURCHASE	ASST. MANAGER	5,000
		<b>Total</b>		<b>95,000</b>

## IKIO SOLUTIONS PVT. LTD. (UNIT 1)

S. NO	Name of Employees	Deptment	Designation	No. of Option Granted
1	VINAY KUMAR BANSAL	SALES & MARKETING	MANAGER	5,000
2	ONKAR SINGH	QUALITY	MANAGER	5,000
3	VARUN SHARMA	PRODUCTION	MANAGER	5,000
4	RAJIV KAR	OPERATIONS	PLANT HEAD	10,000
5	MITHUN TYAGI	NPD	MANAGER	5,000
6	SURENDER SINGH	MAINTENANCE	ASST. MANAGER	5,000
7	HARSHIT RAJ	HR	MANAGER	5,000
		<b>Total</b>		<b>40,000</b>

## Royalux Lighting Private Limited (Unit -1)

S. No.	Name of Employees	Department	Designation	No. of Option Granted
1	Manu Shukla Bajpai	Sales & Marketing	Asst. Manager	5,000
2	Nilamani Ojha	R&D	Manager	10,000
3	Ritu Negi	R&D	Executive	10,000
4	Prabhjot Singh	Purchase	Asst. Manager	10,000
5	Surinder Pal Singh	Operations	Dgm	20,000
6	Jyoti Singh	Accounts	Executive	10,000
7	Roshan	Store	Asst. Manager	10,000
8	Anuj Gaur	Sales & Marketing	Senior Customer Relationship Executive	10,000
9	Raveesh Seth	Sales & Marketing	Sr. Manager	10,000
10	Rifakat Ali	Quality Control	Engineer	5,000
11	Anil Kumar	Production	Plant Head	20,000
12	Sadhana Shukla	Ppc	Dy. Manager	5,000
13	Vinay Kapoor	Operations	Business Head	10,000
14	Anupam De	Operations	Vice President	10,000
15	Vikash Bhardwaj	Operations	Head	10,000
16	Gauri Raj Rajeshwari	Designing	Executive	5,000
17	Nimain Prasad Mohapatra	Designing	Manager	5,000
18	Sandeep Kumar Singh	Customer Support	Executive	5,000
19	Narendra Singh	Accounts	Executive	10,000
20	Bhola	Accounts	Executive	10,000
21	Reshma Shukla	Accounts	Sr. Manager	10,000
22	Pooja	Customer Support	Asst. Manager	5,000
		<b>Total</b>		<b>2,05,000</b>



## **Royalux Lighting Private Limited (UNIT 2)**

<b>S.No</b>	<b>Name of Employees</b>	<b>Department</b>	<b>Designation</b>	<b>No. of Option Granted</b>
1	Brijpal Singh	Tool Room	Asst. Manager	10,000
2	Mrinal Kanti Hazra	Quality Control	Manager	10,000
3	Pan Singh	PC	Supervisor	5,000
4	K.P. Prakash	Operations	GM	25,000
5	PRAMOD KUMAR SINGH	Tool Room	Head	20,000
6	Mohit Sachdeva	Production	Manager	5,000
7	Kanhaiya Kumar Jha	Accounts	Executive	5,000
		<b>Total</b>		<b>80,000</b>

## Royalux Exports Private Limited

S.No.	Name of Employees	Department	Designation	No. of Option Granted
1	Sonu Singh	Production	Engineer	5,000
2	Akash Sharma	Sales & Marketing	Manager	5,000
3	Ravinder Bhardwaj	Sales & Marketing	Business Head	5,000
4	Ritu Kapoor	Sales & Marketing	Senior Manager	5,000
5	Omvir Sharma	Quality	Executive	5,000
6	Manoj Kumar Yadav	Quality	Sr. Manager	5,000
7	Mohit Chauhan	PPC	Asst. Manager	10,000
8	Manjit Singh	Operations	Manager	20,000
9	Vivek Sharma	NPD	Asst. Manager	10,000
10	Vivek Kushwaha	Maintenance	Engineer	5,000
11	Ashis Kundu	HR & Admin	Dy. Manager	5,000
12	Shubham Garg	Designing	Executive	5,000
13	Govind Das	Sales & Marketing	Executive	5,000
		<b>Total</b>		<b>90,000</b>